

Dr. Xavier DeRod Lewis

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Parental & Community Involvement; Curriculum Development & Implementation; Educational Administration; Testing and Accountability; Framing the Culture and Climate for students and staff.

PROFESSIONAL EXPERIENCE

Assistant Principal

2019 – Present

Dayton Independent School District, Dayton, TX

Assisted the campus Principal to achieve the Dayton ISDs mission, vision and goals through ensuring effective instruction and improvement in student learning. Through effective communication with the Principal, campus remained in compliance with all laws and policies.

- Promote a positive, safe, and caring environment for students and staff for learning.
- Communicate effectively with all stakeholders including, students, staff, parents, and community leaders.
- Assist the Principal in development, and implementation of the campus improvement plan, and meet the goals of the mission and vision.
- Evaluate staff performance through classroom walkthroughs, observations, record keeping, disaggregating data, and conferencing.
- Coordinate responsibilities delegated by principal including, Campus Testing Coordinator (CTC), Campus Behavior Coordinator, Textbook Coordinator, Title IX Coordinator, Campus Safe and Secure Schools Coordinator, and PBIS.
- Participated in growing and developing staff through the Get Better Faster: Action Coaching cycle.
- Trained staff in effective classroom management systems.
- Ensured the success and achievement of students through being visible on campus and in community events.
- Enforced all school rules and worked with families to minimize discipline concerns with frequent flyers.
- Participate and lead professional development for staff on campus, and throughout the district.
- Understanding the needs of the community and implementing systems on campus to meet those needs.
- Actively involved in the community and joined relevant community organizations.
- Develop, and implement with the Principal monthly staff morale boosters, and consistently checked on the wellbeing of students and community.
- Implemented crisis plan for campus, and individualized plan for the Behavior Academic Classroom Unit.
- Filled in for the Principal when Principal not on campus.

Highlighted Achievements

- Decreased campus discipline referrals through implementing a Bronco PBIS system, training and implementing restorative discipline practices, and helping develop a B-RtI system.
- Developed crisis plan to minimize disruptions in instruction in the Behavioral Academic Classroom Unit, and helped to exit students from the program. Through effective communication with the BAC teacher and parents, decreased the number of incidents in the classroom and exited students from the program where they were able to go back into general education classrooms.

NASA Education Counselor

2018 – 2020

Johnson Space Center, Webster, TX

During the school year work with students to prepare them for a summer experience. Served a leader during the summer where we have 60 high school students a week come stay with us at NASA and participate in an internship. My role was facilitating activities, helping students make connections with Government employees, making sure all student remained safe at all times.

- Assisted the program coordinators in ensuring the mission of the program was achieved through planning activities and ensuring all activities were in safe environments.
- Collaborated with NASA Government employees such as engineers, agriculture specialist, Astronauts, Mission Control, and other contractors at NASA to build a quality summer internship for students.

Highlighted Achievements

- Helped dozens of high school seniors get scholarships for college.
- Secured two full time internships for two of our students during my time there.
- Made the news for my work during the 50th anniversary week.

Math Curriculum & Instruction Specialist
5th Grade Math & Science Teacher

2018 – 2019
2015 – 2018

Channelview Independent School District, Channelview, TX

As a campus specialist was responsible for assisting the Principal, Director of C&I, and Assistant Superintendent of C&I in providing direction, and research driven instruction for the development and implementation of district goals. These goals were relate to the implementation and facilitations of high quality first time instruction, Professional Learning Communities, Response to Intervention, AVID, and other math related programs offered in the district that impacted student achievement.

- Communicated and monitored the campus vision for all students to meet academic growth through leading PLCs.
- Articulated, planned, implemented, and evaluated horizontal and vertical PLCs.
- Chaired and led the campus AVID Site Based Team.
- Presented professional development throughout the district.
- Used data to analyze, plan, and implement instructional strategies on the campus and to guide PLCs.
- Coached teachers to improve instruction and mentored first year teachers.
- Served as a team leader when was a classroom teacher. Worked to build the morale on the team in order to positively affect student achievement.
- As a teacher, high student achievement on state assessments.
- Actively involved in the community

Highlighted Achievements

- Worked to help campus receive designated achievements in math and science
- Received grants to implement campus STEM programs.
- All teachers coached showed growth in T-TESS evaluations.

5th Grade ESL Math & Science Teacher

2013 – 2015

Goose Creek Consolidated Independent School District, Baytown, TX

- Team Leader

EDUCATIONAL BACKGROUND

Prairie View A&M University, Prairie View, Texas
Bachelors of Science - Interdisciplinary Studies (2012)

Concordia University Portland, Portland, Oregon
Master of Education - Educational Administration (2015)

Northcentral University, San Diego, California
Doctorate of Education - Educational Leadership (2021)

AWARDS AND RECOGNITIONS

STEM Educator of the Year – UoH (2017)
Teacher of the Year – Viola Cobb Elementary (2018)
District Teacher of the Year – Channelview Independent School District (2018)
Region IV Elementary Finalist Teacher of the Year (2019)

PUBLICATIONS AND PRESENTATIONS

Effective Use of PLCs – Published
Keeping Frequent Flyers out of the Principals Office – Presentation
AVID Strategies – Presentation
Beyond Classroom Management – Presentation

REFERENCES

Atiya Wortham
Principal - Stephen F. Austin Elementary

Hector Herrera
Assistant Superintendent – Dayton Independent School District

Travis Young
Assistant Superintendent – Dayton Independent School District

Jennifer Jacobs
District Director of Testing and Accountability – DISD